



Inclusion Subcommittee 2017 Annual Report

In 2017 the Masters Inclusion Subcommittee was activated. A new committee purpose was written to replace the preexisting Masters Diversity Subcommittee purpose.

PURPOSE

The United States of America Track & Field (USATF) Masters Inclusion Sub-committee seeks to establish and maintain an inclusive culture that fosters equitable participation for athletes, officials, volunteers and spectators.

To empower athletic development, competition, fitness, friendship, sportsmanship and volunteerism; the Inclusion Sub-committee will provide or enable education and advocate for USATF Masters policies which sustain foundations of a diverse and inclusive culture across all dimensions including, but not limited to, age, race, sex, gender, gender expression, class, geographical location, national origin, educational background, marital status, parental status, disability, income, sexual orientation, creed and all levels of athletic ability.

The Inclusion Subcommittee Strategic Plan for 2017

Excite USATF Masters members' Inclusion Sub-committee participation nationally to include a diversity of experience, expertise, and perspectives. Provide or enable education and advocacy for USATF Masters policies which sustains foundations of a diverse and inclusive culture across dimensions of diversity (stronger position to plan for the future, manage risk, and make prudent

decisions).

Organize tasks within the Inclusion Sub-committee and work alongside other USATF Masters Committees to provide or enable education and advocacy for USATF Masters policies. Utilize social media resources to take full advantage of USATF Masters Inclusion Sub-committee information activation opportunities.

To reach the Inclusion Subcommittees 2017 goals the committee is actively working on the following:

- Taking an active role in listening to all athletes and the Masters athletic community. Providing or enabling education and advocacy for USATF Masters policies which sustains foundations of a diverse and inclusive culture.
- Inclusion Subcommittee meetings & committee minutes.
- Athlete survey to engage dialogue and feedback pertaining to committee initiatives.
- Development of a first time Masters National Championship participation award (currently to include USATF Masters Indoor and Outdoor National Championship events).
- Visibility schedule for the Inclusion Subcommittee. The purpose is to attend athletic events to engage all athletes about USATF Masters Track & Field sports in addition to email and phone.
- Inclusion Subcommittee literature describing the committee purpose, initiatives and how to be reached.
- Creative social media development and posts supporting development, competition, fitness, friendship, sportsmanship for all athletes about USATF Masters Track & Field sports.
- Working with other Masters Track Subcommittees on Initiatives when applicable.
- Inclusion Subcommittee lagniappe development.
- Budget compliance & 2018 Inclusion Subcommittee budget planning.

The Masters Inclusion Subcommittee is looking forward to an active 2018 establishing and maintaining an inclusive culture that fosters equitable participation for athletes, officials, volunteers and spectators.

George Melichar
USATF Masters Inclusion Subcommittee Chair